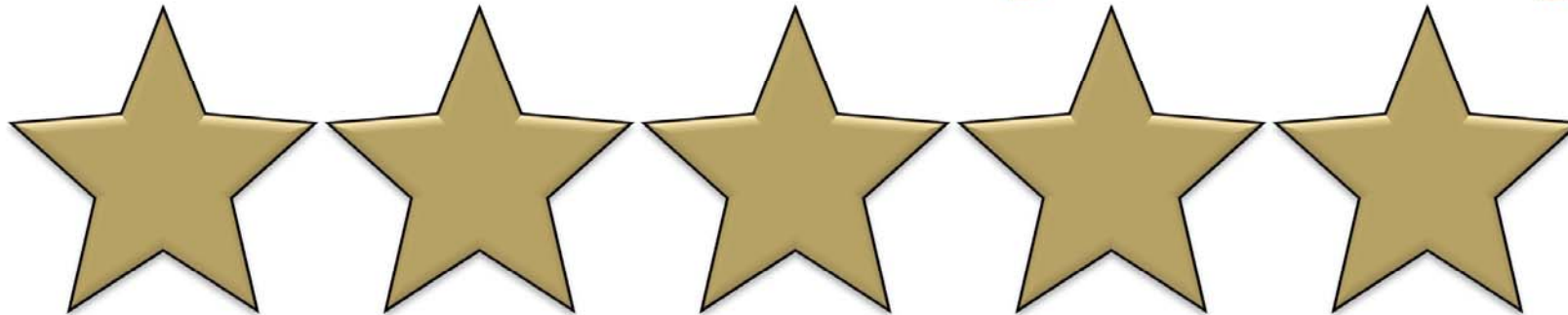


ITCR – International Training Center Rating®



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Die Bewertung und Klassifizierung ist gültig bis Juli 2014

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A handwritten signature in blue ink, appearing to read 'U. Hoffmann'.

Ulrich Hoffmann
CEO & Head Research and Development
PerformNet AG

A handwritten signature in blue ink, appearing to read 'J. Ziegler'.

Jean Ziegler
Deputy Chairperson Supervisory Board
PerformNet AG